



## **Mariners Volleyball Club: Reciprocation and Disciplinary Sanctions Policy**

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Mariners Volleyball Club (MVC) is committed to reciprocal recognition and enforcement of disciplinary sanctions between the MVC and Volleyball BC (VBC) for individuals **registered with VBC** - competitive or recreational.

#### **Scope**

This policy applies to all individuals registered with Volleyball BC who are also participating in, or affiliated with, Mariners Volleyball Club, including athletes, coaches, officials, managers or volunteers.

#### **Notification of Sanctions to VBC**

Mariners Volleyball Club will inform VBC in writing of any disciplinary sanctions imposed by the Club against its members who are registered members of VBC. This notification will include:

- The name of the individual sanctioned
- A summary of the misconduct or breach
- The nature and duration of the sanction
- The effective date of the sanction

Notifications will be sent to VBC within 5 business days of the sanction being imposed.

#### **Recognition of Sanctions from VBC**

MVC will uphold and enforce any disciplinary sanctions imposed by VBC, by VBC's Independent Third Party or by Volleyball Canada, against individuals registered with VBC who are also involved with or members of the Mariners Volleyball Club. Upon receiving confidential written notice of such sanctions from VBC to the MVC Executive Director, the MVC will cooperate fully with VBC to uphold and abide by these sanctions.

## **Disclosure**

In alignment with Canadian Safe Sport principles as well as Volleyball BC's and MVC's commitment to providing a safe and respectful sport environment, coaches are required to disclose any and all prior coaching sanctions, disciplinary actions or violations associated with their coaching career or previous employers. This includes any sanctions imposed by sports organizations, regulatory bodies or previous employers, whether current or past. Providing complete and transparent information in this regard is essential to uphold the integrity of our coaching standards and processes.

The following details must be disclosed:

- the nature of the sanctions
- the issuing authority
- the dates of occurrence'

## **Confidentiality**

All disciplinary matters will be managed in a manner that respects the privacy and confidentiality of individuals, in accordance with applicable privacy laws and organizational policies. Information will only be shared with those who require it for enforcement or administrative purposes.

\*This policy will be reviewed annually and updated as needed to remain consistent with the policies and procedures of Volleyball BC.

**Approved by the MVC Board of Directors:** August 18, 2025, Amended September 6, 2025