



MVC Attire Expectations

Purpose: The Mariners Volleyball Club (MVC) recognizes its responsibility to foster a safe, caring, and inclusive environment. Our dress code aligns with the values of respect and inclusion, ensuring that all members—players, coaches, staff, BOD, refs, volunteers and families—feel affirmed and valued. We are committed to creating an atmosphere free from body-shaming, sexism, and any form of discrimination.

Key Principles

1. **Individual Expression:** We understand that attire reflects personal identity, socio-cultural norms, and economic backgrounds. Members are encouraged to express themselves through their clothing while adhering to the guidelines.
2. **Inclusivity:** The MVC is committed to fostering an inclusive environment for all members. We embrace diverse identities and expressions. We encourage a range of clothing choices that reflect personal identity, aiming to create a welcoming space for everyone.
3. **Community Responsibility:** Understanding attire expectations fosters personal accountability and contributes to a positive MVC culture. Open dialogue about clothing choices is encouraged within the club.
4. **Respectful Attire:** Members should dress in a manner that respects themselves, their teammates, and the values of our club. This includes:
 - Clothing that conforms to health and safety standards for volleyball/sport.
 - Attire free from text or graphics that:
 - Promote illegal substances.
 - Display offensive language or imagery.
 - Encourage discrimination or marginalization of any group based on race, gender identity, sexual orientation, ethnicity, religion, economic status, body type, or size.

Development and Awareness

- The MVC will involve members in developing and reviewing these attire expectations to ensure broad understanding and acceptance.

- Clear communication of attire guidelines will be shared with all members of our club community, including players, parents, staff, coaches, refs and volunteers.

Attire Expectations

- **Purpose:** Clothing should be appropriate for the activity and support active participation (e.g., breathable fabrics, unencumbered fits, presentable)
- **Decorum:** Attire should align with the club's standards and not interfere with players' ability to engage in practices or competitions.
- **Cultural and Religious Respect:** We respect and accommodate diverse cultural and religious attire, ensuring all players feel comfortable and valued.

Interventions

- The MVC aims for educational and restorative interventions rather than punitive measures. Consideration will be given to the age, maturity, and unique needs of each member.
- If dress code expectations are not met, the following process will be used:
 - Educative discussions will be held without shaming the player.
 - Players will remain engaged in activities with minimal disruption.
 - Parents/guardians will be informed as needed.

Players will have opportunities to:

- Participate in problem-solving discussions.
- Create plans to meet dress code expectations.
- Explore respectful alternatives for attire choices.
- Take responsibility for following through on their plans.

By adhering to these guidelines, the MVC cultivates an environment of respect, inclusion, and team spirit.