

# **Mariners Volleyball Club Constitution & Bylaws**



**Original Date - January 15, 2015**

**Updated – August 28, 2019**

## **Article 1**

This club shall be known as the Mariners Volleyball Club, abbreviated MVC.

## **Article 2**

The objectives of this club shall be:

- a) To provide as many athletes as possible the opportunity to participate in Club Volleyball, at the level appropriate for their skill level.
- b) To teach respect for the sport of Volleyball, officials, teammates and the opposition, with the intent to encourage all participants to embrace Volleyball as their sport of choice for life.

## **Article 3**

The principles of operation of this club are to:

- a) At the U13-U18 levels running as many Teams as possible, with the qualified coaches that are available.
- b) Provide high quality, athlete centered coaching, focusing on process and performance.
- c) Provide mentorship and coaching opportunities with the goal of coaching recruitment, development and retention. In particular, with VIU athletes.
- d) To work collaboratively with other Volleyball clubs in the mid and north Island, with an athlete centered approach for all ages.
- e) Operate within the framework of the Canadian Sport 4 Life, Long Term Athlete Development Model. <http://www.canadiansportforlife.ca/>
- f) Design and implement policy and procedures with guidance from the Bill of Rights for Young Athletes.

## **Article 4**

The Mariners Volleyball Club is affiliated through member teams participating in Volleyball BC and Volleyball Canada programs.

### **Bylaw 1: Definitions**

- a) MEMBERS – All players who are registered for the current season and in good standing with the club, their parents, or guardians, coaches, managers and Executive Board Members shall be considered to be members of this club.
- b) CLUB – shall be known as the Mariners Volleyball Club, abbreviated MVC.
- c) REGISTERED PLAYER – Shall mean any player who has submitted, to the club registrar, a completed registration. This shall be accompanied by the annual fees and any additional documentation that may be required by the Executive Board.

- d) IN GOOD STANDING – shall mean the payment of all fees and the return, as and when required, of Club equipment and uniforms in good condition.
- e) TEAM OFFICIAL – shall mean a coach or manager, to be used as a contact for each team.

**Bylaw 2: Membership and Dues**

- a) Only players properly registered and in good standing with the Club shall be permitted to participate in any activity under the jurisdiction of the Club.
- b) Annual Club registration fees shall be the amount as determined by the Executive Board and approved at the AGM of the Club.
- c) A refund policy for players registering during the season shall be determined by the Executive.
- d) Voting privileges at the AGM are 1 vote per child in the Club. There is no proxy votes allowed.

**Bylaw 3: Management**

- a) The business of the Club shall be conducted by the following positions of the Executive Board (a person may only hold one position):
  - President
  - Vice President
  - Treasurer
  - Community Relations
  - Operations
  - Marketing
- b) The above named positions shall be known as Directors.
- c) Directors shall be elected by the members of the Club at the AGM. They shall hold office for a period of two years.
- d) Directors shall be nominated by the membership. To assist in identifying potential Directors, a nomination committee may be formed prior to the AGM.
- e) Any individual wishing to be considered as a director must submit a letter of intent no less than 30 days prior to the AGM.
- f) A secret ballot will be conducted by a committee consisting of a Chairman and two scrutinizers, designated by the Executive Board.
- g) Any vacancy in the Executive Board during a season may be filled temporarily by appointment, with a two-thirds majority vote.
- h) An Executive Board meeting must have a quorum to conduct business. Quorum is defined as four (4) Directors present.

- i) Any Director absenting themselves without cause from three consecutive meetings of the Board, or willfully neglecting their duties to the Board, may be relieved of their position by a unanimous vote of the remaining Directors.
- j) No Director shall vote on any matter directly affecting themselves or any team to which they are associated.
- k) The Executive Board may remunerate individuals as it shall deem necessary. These individuals or companies shall have such authority and responsibilities, as the Board shall determine.
- l) Subject to the provisions of the Society Act of the Province of British Columbia, the association shall indemnify and hold harmless every person who has been, is now, or is in the future a Director, committee member or member granted by the Directors the authority to act on behalf of the Club and his heirs and legal representatives against all costs, charges and expenses, including an amount paid to settle an action or satisfy a judgment, that he actually and reasonably incurred in a civil, criminal or administrative action or proceeding to which he is made a party by reason of acting on behalf of the Club, including an action brought by the association if: they acted honestly and in good faith with a view to the best interests of the association, or in the case of criminal or administrative action or proceeding, they had reasonable grounds for believing their conduct was lawful.

#### **Bylaw 4: Annual General Meeting**

- a) The AGM of the Club shall be held in the month of June, or September in each calendar year.
- b) Notice of the AGM must be posted on the Clubs website or through email distribution to all members at least fourteen days in advance.
- c) Roberts Rules of Order will govern all meetings of the Club. The following is the suggested order of business at meetings of the association:
  - i)** Call to order
  - ii)** Adoption of Agenda
  - iii)** Adoption of the minutes of the previous meeting
  - iv)** Business arising from the minutes
  - v)** Reports of the president and vice-presidents
  - vi)** Treasurers report
  - vii)** Committee reports
  - viii)** Election of directors (at the annual general meeting)
  - ix)** New business
  - x)** Adjournment

### **Bylaw 5: Financial Matters**

- a) Two Directors must sign the cheques for disbursement of funds from the Club treasury. Those authorized as signatories shall be selected and recorded in the minutes of the first Directors meeting held immediately following the annual general meeting each year.
- b) No Director, or member shall be remunerated for being or acting on behalf of the Club but may be reimbursed for all expenses necessarily and reasonably incurred while engaged in the affairs of the Club. A receipt must be submitted for reimbursement.
- c) Teams wishing to raise funds for special events, travel or equipment must submit a written request to and seek approval of the directors of the association. The Directors decision on such decisions will be final.
- d) The Club may accept legacies, bequests, donations and gifts and respect the wishes of any person making same providing that no team or individual receives favour over others and the legacy, bequest, donation or gift is not obligating the Club unduly. Any specific wishes for such benefits to the Club must be acceptable to the Directors by majority vote at a meeting of the Directors.
- e) The Club shall conduct a financial review, where books and accounts of the Club shall be scrutinized by an independent financial consultant annually. The financial year for the Club will end on the last day of May, in each year.

### **Bylaw 6: Dissolution**

Upon dissolution of the Club, the remaining assets, after payment of all debts and liabilities, shall be transferred or conveyed to another recognized charitable organization within the Region, Province of British Columbia or elsewhere in Canada having purposes and objectives similar to the Club, as directed by the full members of the Club at the time of dissolution.

### **Bylaw 7: Registration**

- a) All registrations must be submitted annually to the Registrar of the Club, by the date set by the Executive Board.
- b) Proof of age acceptable to the Provincial Registrar must be presented in the registration process for first time club members.

### **Bylaw 8: Discipline**

- a) The Executive Board shall deal with the business of the Club as a whole.
- b) The Executive Board may review and suspend, or impose other sanctions, in addition to Volleyball BC.
- c) The Executive Board may summon before it any coach, player, parent or other party in order to inquire into any alleged offense.
- d) The Executive Board shall have the authority to remove any coach, manager or athlete given sufficient grounds.

**Bylaw 9:** Transfer of Players

The transfer of players will be permitted with direction from the Technical Committee.

**Bylaw 10:** Colors

- a) The colors of the Mariners Volleyball Club shall be primarily teal, blue, black, red and white.
- b) The club logo should be displayed on all team garments.

**Bylaw 11:** Insurance

- a) The Club shall ensure that all players, team officials and Directors are insured under a standard team sport insurance policy. (Registration with Volleyball BC)

**Bylaw 12:** Coaching and Athlete Development

- a) The club shall endorse and support coaching education.
- b) Criminal record checks are required for all coaches and team personnel.
- c) The club will engage professionals to consult with and assist in all facets of athlete development.

## **APPENDIX 1 Club Directors Duties and Responsibilities**

The Directors shall act on behalf of the members. They shall abide by the constitution and by-laws of the Club. Each officer has the following specific duties and responsibilities:

### **Director #1 - President**

- Affairs of the club as mandated by the Constitution, By-Laws, and Policies and Procedures
- Conflict resolution between Parents, Athletes and Coaches
- Club external communications
- Will oversee tryouts and selection of teams
- Will oversee Administrator and Technical Director

### **Director #2 - Vice-President**

- With President will oversee Administrator and Technical Director
- With President will deal with conflict resolution between Parents, Athletes and Coaches
- NCCP Certification requirements
- Youth programs
- Uniforms and equipment

### **Director #3 - Treasurer**

- Financial Records
- Collection of Fees
- Balance Sheets
- Signature of Cheques
- Record keeping and minutes of all meetings

### **Director #4 - Community Relations**

- Coach appreciation
- Athlete recognition / Scholarships
- MVC Playdays
- MVC team store

### **Director #5 - Operations**

- Facility bookings
- VBC Registration
- Coach and athlete waivers/code of conduct forms
- Coaching Recruitment

### **Director #6 - Marketing**

- Club Website
- Social Media